

# HONOR THE LORD WITH YOUR WEALTH !

## *Giving is Worship*

GIVING BACK TO THE ONE WHO FIRST GAVE



*“Honor the Lord with your wealth,  
with the firstfruits of all your crops (income).”*

*Proverbs 3:9 (AMP)*

2019 MINISTRIES BUDGET  
First Baptist Church  
Tifton, Georgia

## DEAR FIRST BAPTIST FAMILY

In the following pages you will find the 2019 Ministries Budget for our church. The stewardship theme for 2019 is *Honor the Lord with Your Wealth*, following the motto, *Giving is Worship: Giving Back to the One Who First Gave*. This theme comes from Prov 3:9, *Honor the Lord with your wealth, with the first fruits of all your crops* (Amp). When God tells us to do something, it's for our own good. So He asks us to honor Him with our possessions, not because He needs them, but because He knows that doing so will enable us to be rightly related to our possessions.

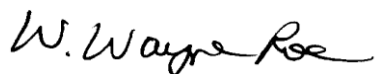
As you look over next year's budget, I hope you will do so with the understanding that the Finance Committee has spent long hours praying and preparing this plan for ministry. It is an arduous task to take budget requests from the ministry team and church committees, compile them, talk over and pray through them, and bring them into line with anticipated receipts. The Finance Committee has done an exemplary job with a challenging assignment.

The 2019 budget represents a very modest 2.27% increase over last year's budget. With the new Ministry Center coming online next year, operational expenses will undoubtedly increase, so other areas have been trimmed until we can determine the utility and custodial requirements of the new facility.

Our Finance Committee, led by Dan Richardson, chairman, and Jim Donovan, Church Administrator, has done a masterful job of assembling the Ministries Plan for 2019. We owe Dan, Jim, and the entire Finance Committee our deepest gratitude for a job well done.

But most of all, I am thankful for you, the church family of First Baptist, Tifton. You continually amaze me with your Kingdom generosity. Our ministry team feels so blessed to be serving a church where the financial resources are always available whenever and wherever we sense God leading us. God tells us to *honor Him with our wealth, the firstfruits of all our crops*. I hope and pray our generosity reflects our way of honoring a great God, from whom all blessings flow.

With joy,



W. Wayne Roe, Pastor

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- |                     |  |
|---------------------|--|
| * October 3, 2018   | Budget Adopted by Finance Committee  |
| * October 22, 2018  | Budget Approved by Deacon Body   |
| * November 4, 2018  | Called Church Conference for Budget Discussion<br>(at conclusion of evening worship service) |
| * November 11, 2018 | Vote on Budget<br>(at conclusion of morning worship services)                                |
| * November 11, 2018 | Stewardship Sunday   |

*"Honor  
the Lord  
with your  
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with the  
firstfruits  
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(income)."*

*Prov. 3:9  
(AMP)*



## 2019 MINISTRY BUDGET

<b>BUDGET CATEGORY</b>	<b>Amount</b>	<b>Percent of Budget</b>
MISSIONS & BENEVOLENCE	\$ 467,079	15.7%
SALARIES & ALLOWANCES	\$ 1,429,328	47.9%
OTHER PERSONNEL EXPENSES	\$ 293,600	9.8%
EDUCATION & WORSHIP	\$ 218,200	7.3%
ADMINISTRATION	\$ 123,000	4.1%
OPERATIONS & MAINTENANCE	\$ 453,000	15.2%
<b>TOTAL MINISTRY BUDGET</b>	<b>\$ 2,984,207</b>	<b>100.0%</b>

## 2019 MINISTRY BUDGET HIGHLIGHTS

Included herein is the proposed 2019 Ministry Budget for FBC Tifton as developed by our Finance Committee and approved by our Deacon Body. The total of \$2,984,207 represents an overall increase of 2.27% from our current 2018 budget. Developing this budget was especially challenging due to the increases required in our operational budget to bring our new Ministry Center online. The Finance Committee prayerfully considered all budget requests, but felt it necessary to limit increases in other areas as it appears we will see minimal increase in giving this year. Areas with significant changes are highlighted below.

**MISSIONS AND BENEVOLENCE:** The Missions and Benevolence section of the budget includes only modest adjustments. Two lines were reduced slightly while Cooperative Missions saw an increase due to its being set at 9% of the total budget. This section represents almost 16% of the total budget and incorporates a number of local ministries which we support each year. While there is no increase in our funding for direct mission trips, our Missions Committee will be able to draw from our Missions Endowment Fund if needed to meet funding requests by mission teams next year.

**PERSONNEL:** The Personnel section of the budget reflects minimal changes for cost of living increase for our support staff. Additional funding has been included in our custodial section in preparation for our new Ministry Center coming online.

**MUSIC, EDUCATION, CHILDREN, ACTIVITIES, AND YOUTH MINISTRIES:** There were some adjustments in these areas, the largest being an increase in funding for our Youth Ministry. You will notice a minimal increase in Activities Ministry, and some reduction in Music, Children, and Sunday School based on spending in past years.

**ADMINISTRATION, OPERATIONS & MAINTENANCE:** Several areas in Administration and Operations were reduced in order to free up funds for the increased operational costs of our new building. Areas such as, electricity, insurance, and cleaning supplies account for most of the increase.

# 2019 MINISTRY BUDGET

Description	2018 Budget	2019 Budget	INCR / (DECR)
<b>1. MISSIONS &amp; BENEVOLENCE</b>			
51010 COOPERATIVE MISSIONS (SBC & CBF)	\$ 262,618	\$ 268,579	\$ 5,961
51020 MELL BAPTIST ASSOCIATION	\$ 19,200	\$ 19,200	\$ -
51030 MCAFEE SCHOOL OF THEOLOGY	\$ 2,400	\$ 2,400	\$ -
51040 TIFTAREA MINISTERIAL ASSOCIATION	\$ 1,200	\$ 1,200	\$ -
51050 BROTHER CHARLIE'S CENTER	\$ 3,600	\$ 3,600	\$ -
51070 COMMUNITY MISSIONS (BENEVOLENCE)	\$ 9,000	\$ 9,000	\$ -
51080 COUNSELING MINISTRY	\$ 6,000	\$ 6,000	\$ -
51090 VIDA ABUNDANTE (OUR HISPANIC MISSION)	\$ 30,000	\$ 30,000	\$ -
51091 VIDA ABUNDANTE (OPERATIONS)	\$ 12,000	\$ 12,000	\$ -
51092 VIDA ABUNDANTE (MAINTENANCE)	\$ 10,000	\$ 10,000	\$ -
51120 MISSIONARY SUPPORT	\$ 8,000	\$ 8,000	\$ -
51130 MISSION MINISTRIES	\$ 45,000	\$ 45,000	\$ -
51140 MEDIA MINISTRY	\$ 27,000	\$ 25,000	\$ (2,000)
51150 VIETNAMESE MINISTRY	\$ 4,800	\$ 4,800	\$ -
51180 PUBLIC RELATIONS	\$ 8,000	\$ 5,000	\$ (3,000)
51185 PREGNANCY CARE CENTER	\$ 3,400	\$ 3,400	\$ -
51190 GRACE RECOVERY HOME FOR WOMEN	\$ -	\$ -	\$ -
51195 CELEBRATE RECOVERY	\$ 5,000	\$ 5,000	\$ -
51200 CHRISTIAN WOMEN'S JOB CORP	\$ 2,400	\$ 2,400	\$ -
51220 HOPE MINISTRIES - NAMI	\$ 2,000	\$ 2,000	\$ -
51215 HOUSE OF HOPE OF TIFTAREA	\$ 1,000	\$ 1,000	\$ -
51205 CALLED TO CARE MINISTRY	\$ 1,000	\$ 1,000	\$ -
51210 FAMILY PROMISE	\$ 2,500	\$ 2,500	\$ -
<b>TOTAL MISSIONS &amp; BENEVOLENCE</b>	<b>\$ 466,118</b>	<b>\$ 467,079</b>	<b>\$ 961</b>
<b>2. PERSONNEL (SALARIES &amp; ALLOWANCES)</b>			
MINISTERIAL STAFF	\$ 730,571	\$ 720,653	\$ (9,918)
MINISTERIAL SUPPORT STAFF	\$ 246,301	\$ 256,337	\$ 10,036
CHURCH OFFICE STAFF	\$ 186,566	\$ 191,917	\$ 5,351
BUILDING SUPT. & CUSTODIAL STAFF	\$ 158,169	\$ 177,971	\$ 19,802
FLC STAFF	\$ 56,150	\$ 57,050	\$ 900
OTHER SALARIES/EXTRA HELP	\$ 20,900	\$ 25,400	\$ 4,500
<b>TOTAL SALARIES &amp; ALLOWANCES</b>	<b>\$ 1,398,657</b>	<b>\$ 1,429,328</b>	<b>\$ 30,671</b>
<b>3. OTHER PERSONNEL EXPENSES</b>			
52800 PERSONNEL INSURANCE	\$ 112,000	\$ 126,000	\$ 14,000
52810 RETIREMENT ANNUITIES	\$ 94,000	\$ 96,400	\$ 2,400
52820 PAYROLL TAXES	\$ 58,000	\$ 61,200	\$ 3,200
52830 WORKER'S COMPENSATION INSURANCE	\$ 16,000	\$ 10,000	\$ (6,000)
<b>TOTAL OTHER PERSONNEL EXPENSES</b>	<b>\$ 280,000</b>	<b>\$ 293,600</b>	<b>\$ 13,600</b>
<b>4. EDUCATION AND WORSHIP</b>			
<b>YOUTH, COLLEGE, &amp; SINGLES MINISTRY</b>			
53000 YOUTH PROGRAM	\$ 20,500	\$ 29,000	\$ 8,500
53010 YOUTH MINISTER'S CONFERENCES	\$ 600	\$ 600	\$ -
53020 COLLEGE	\$ 5,000	\$ 6,500	\$ 1,500
53030 SINGLES	\$ 500	\$ 500	\$ -
53005 GIRL'S MINISTRY	\$ 2,000	\$ 2,000	\$ -
<b>TOTAL YOUTH, COLLEGE, &amp; SINGLES</b>	<b>\$ 28,600</b>	<b>\$ 38,600</b>	<b>\$ 10,000</b>



# 2019 MINISTRY BUDGET

Description	2018 Budget	2019 Budget	INCR / (DECR)
<b>GENERAL EDUCATION</b>			
53110 FLOWERS AND DECORATIONS	\$ 700	\$ 700	\$ -
53130 USHER TRAINING	\$ 900	\$ 900	\$ -
53135 CHURCH HISTORY COMMITTEE	\$ 500	\$ 500	\$ -
<b>TOTAL GENERAL EDUCATION</b>	<b>\$ 2,100</b>	<b>\$ 2,100</b>	<b>\$ -</b>
<b>MUSIC MINISTRY</b>			
53200 EQUIPMENT MAINTENANCE	\$ 4,000	\$ 4,000	\$ -
53210 TEACHING AIDS	\$ 3,000	\$ 3,000	\$ -
53220 NEW MUSIC	\$ 9,000	\$ 9,000	\$ -
53230 PROGRAM NEEDS	\$ 3,000	\$ 3,000	\$ -
53240 ADMINISTRATION	\$ 3,000	\$ 3,000	\$ -
53250 CONFERENCES AND CLINICS	\$ 2,000	\$ 2,000	\$ -
53255 SENIOR ADULT CHOIR	\$ 1,500	\$ -	\$ (1,500)
53260 TRANSPORTATION COST	\$ 500	\$ -	\$ (500)
53270 SPECIAL MUSIC PRODUCTIONS	\$ 12,000	\$ 12,000	\$ -
53295 CONTEMPORARY SERVICES	\$ 12,000	\$ 12,000	\$ -
<b>TOTAL MUSIC MINISTRY</b>	<b>\$ 50,000</b>	<b>\$ 48,000</b>	<b>\$ (2,000)</b>
<b>SUNDAY SCHOOL</b>			
53300 LITERATURE AND SUPPLIES	\$ 46,000	\$ 43,000	\$ (3,000)
53310 EDUCATIONAL EQUIPMENT	\$ 2,000	\$ 2,000	\$ -
53340 EXTENSION/HOMEBOUND	\$ 1,000	\$ 1,000	\$ -
53350 OUTREACH: FAITH	\$ 6,000	\$ 4,000	\$ (2,000)
<b>TOTAL SUNDAY SCHOOL</b>	<b>\$ 55,000</b>	<b>\$ 50,000</b>	<b>\$ (5,000)</b>
<b>DISCIPLESHIP TRAINING</b>			
53400 LITERATURE AND SUPPLIES	\$ 5,500	\$ 5,500	\$ -
53440 NEW MEMBER ORIENTATION	\$ 1,500	\$ 1,000	\$ (500)
<b>TOTAL DISCIPLESHIP TRAINING</b>	<b>\$ 7,000</b>	<b>\$ 6,500</b>	<b>\$ (500)</b>
<b>PRESCHOOL &amp; CHILDREN'S MINISTRY</b>			
53460 PRESCHOOL SUPPLIES & EQUIPMENT	\$ 4,000	\$ 4,000	\$ -
53461 FIRST CONTACT	\$ 1,200	\$ 1,000	\$ (200)
53470 CHILDREN'S WORSHIP	\$ 500	\$ 500	\$ -
53471 KINGDOM KIDS	\$ 1,450	\$ 1,400	\$ (50)
53475 VACATION BIBLE SCHOOL	\$ 8,000	\$ 8,000	\$ -
53480 CHILDREN'S ACTIVITIES	\$ 2,000	\$ 2,000	\$ -
53485 CHILDREN'S CAMP	\$ 16,700	\$ 16,000	\$ (700)
53495 CHILDREN'S MINISTRY SUPPLIES & EQUIP.	\$ 2,000	\$ 2,000	\$ -
53497 TEACHER TRAINING & CONFERENCES	\$ 2,150	\$ 2,100	\$ (50)
53491 FAMILY MINISTRY	\$ 2,000	\$ 2,000	\$ -
<b>TOTAL PRESCHOOL &amp; CHILDREN'S MINISTRY</b>	<b>\$ 40,000</b>	<b>\$ 39,000</b>	<b>\$ (1,000)</b>
<b>ACTIVITIES AND RECREATION MINISTRY</b>			
53500 SPORTS & SPORTS ACTIVITIES	\$ 1,800	\$ 1,800	\$ -
53510 EQUIPMENT AND REPAIRS	\$ 1,700	\$ 1,000	\$ (700)
53530 CRAFTS	\$ 100	\$ -	\$ (100)
53540 BANQUETS AND SOCIALS	\$ 2,500	\$ 2,000	\$ (500)
53550 SENIOR ADULTS	\$ 3,500	\$ 5,500	\$ 2,000
53560 ADMINISTRATION	\$ 1,200	\$ 1,500	\$ 300
53570 LEADERSHIP TRAINING	\$ 200	\$ 200	\$ -
53580 FAMILY MINISTRY	\$ 200	\$ 500	\$ 300
53585 OUTREACH & COMMUNITY MINISTRY	\$ 800	\$ 1,000	\$ 200
<b>TOTAL ACTIVITIES AND RECREATION</b>	<b>\$ 12,000</b>	<b>\$ 13,500</b>	<b>\$ 1,500</b>

# 2019 MINISTRY BUDGET

Description	2018 Budget	2019 Budget	INCR / (DECR)
<b>W.M.U. PROGRAM</b>			
53600 ACTEENS/G.A.'S/MISSION FRIENDS	\$ 4,800	\$ 4,800	\$ -
53610 STATE W.M.U.	\$ 300	\$ 300	\$ -
53620 CONFERENCES/TRAINING	\$ 1,500	\$ 1,000	\$ (500)
53640 W.M.U. LITERATURE	\$ 2,700	\$ 2,200	\$ (500)
53650 W.M.U. MISSION ACTION	\$ 700	\$ 700	\$ -
<b>TOTAL W.M.U. PROGRAM</b>	<b>\$ 10,000</b>	<b>\$ 9,000</b>	<b>\$ (1,000)</b>
<b>MEN'S MINISTRY &amp; R.A. PROGRAM</b>			
53700 BAPTIST MEN	\$ 1,500	\$ 1,000	\$ (500)
53710 R.A. PROGRAM	\$ 5,000	\$ 5,000	\$ -
<b>TOTAL BROTHERHOOD &amp; R.A. PROGRAM</b>	<b>\$ 6,500</b>	<b>\$ 6,000</b>	<b>\$ (500)</b>
53800 <b>LIBRARY</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ -</b>
<b>SPECIAL MINISTRIES</b>			
53900 REVIVALS & SPECIAL EVENTS	\$ 4,000	\$ 1,000	\$ (3,000)
53920 GUEST MINISTERS (Pulpit Supply)	\$ 500	\$ 500	\$ -
53950 CONVENTIONS & CONFERENCES	\$ 750	\$ 750	\$ -
53970 LENTEN LUNCHESES	\$ 250	\$ 250	\$ -
53980 MINISTER'S DISCRETIONARY FUND	\$ 1,500	\$ 1,000	\$ (500)
53995 DEACON MINISTRY	\$ 1,500	\$ 1,500	\$ -
<b>TOTAL SPECIAL MINISTRIES</b>	<b>\$ 8,500</b>	<b>\$ 5,000</b>	<b>\$ (3,500)</b>
<b>TOTAL EDUCATION AND WORSHIP</b>	<b>\$ 220,200</b>	<b>\$ 218,200</b>	<b>\$ (2,000)</b>
<b>5. ADMINISTRATION</b>			
54010 CHURCH AND OFFICE SUPPLIES	\$ 35,000	\$ 32,000	\$ (3,000)
54020 POSTAGE AND MAILING	\$ 24,000	\$ 23,000	\$ (1,000)
54030 OFFERING ENVELOPES	\$ 1,600	\$ 1,500	\$ (100)
54035 ONLINE GIVING FEES	\$ 3,500	\$ 3,500	\$ -
54050 INSURANCE	\$ 45,000	\$ 55,000	\$ 10,000
54080 STEWARDSHIP PROMOTION	\$ 500	\$ -	\$ (500)
54100 ACCOUNTING SERVICES	\$ 9,000	\$ 8,000	\$ (1,000)
<b>TOTAL ADMINISTRATION</b>	<b>\$ 118,600</b>	<b>\$ 123,000</b>	<b>\$ 4,400</b>
<b>6. OPERATIONS &amp; MAINTENANCE</b>			
55030 CITY UTILITIES	\$ 15,000	\$ 18,000	\$ 3,000
55040 TELEPHONE	\$ 9,500	\$ 10,500	\$ 1,000
55050 ELECTRICITY	\$ 125,000	\$ 142,500	\$ 17,500
55060 CHURCH PROPERTY MAINTENANCE	\$ 170,000	\$ 170,000	\$ -
55070 PEST CONTROL	\$ 2,500	\$ 3,000	\$ 500
55080 JANITORIAL SUPPLIES	\$ 23,000	\$ 26,000	\$ 3,000
55090 KITCHEN SUPPLIES (Paper Goods)	\$ 9,000	\$ 9,000	\$ -
55100 VAN EXPENSE	\$ 11,000	\$ 11,000	\$ -
56010 EQUIPMENT PURCHASES	\$ 24,000	\$ 24,000	\$ -
53120 FOOD SERVICE	\$ 20,000	\$ 20,000	\$ -
56035 KITCHEN EQUIPMENT	\$ 1,000	\$ 1,000	\$ -
56015 POLICE SECURITY	\$ 13,000	\$ 11,000	\$ (2,000)
55085 CONTRACT LABOR (10:50 Set-ups)	\$ 10,400	\$ 6,000	\$ (4,400)
56040 MISCELLANEOUS	\$ 1,000	\$ 1,000	\$ -
<b>TOTAL OPERATIONS &amp; MAINTENANCE</b>	<b>\$ 434,400</b>	<b>\$ 453,000</b>	<b>\$ 18,600</b>
<b>TOTAL MINISTRY BUDGET</b>	<b>\$ 2,917,975</b>	<b>\$ 2,984,207</b>	<b>\$ 66,232</b>



## *Honor the Lord With Your Wealth!*

Dear Church Family,

This year has been an eventful one for First Baptist Church of Tifton. After finishing a major building addition to our church just a few years ago (almost 8 to be exact), and also an entire renovation of our historic Memorial Chapel just three years ago, we broke ground last December on another major building program. Instead of choosing to listen to all the reasons why we should not expand further, we have chosen as a family of believers to trust God and believe He is faithful to provide our needs when we are obedient to His mission.

In saying this, we as your Finance Committee and Body of Deacons understand that we are to be faithful stewards of the resources He has provided to His church family. With the completion of our new Ministry Center by the end of this year, 2019 will bring a number of added financial challenges. Basic operational expenses such as electricity, insurance, maintenance personnel, and daily upkeep and cleaning will require additional financial resources. Our Finance Committee has taken the task of reviewing each budget request for 2019 with a heart towards the spiritual, but also with eyes focused on our fiduciary responsibility. As a result, most requests will maintain in a status quo position but some will see slight reductions. However, we do not believe any of these reductions will have a negative impact on our ministry programs or reduce the scope of their spiritual purpose. There are also a number of designated and/or endowed funds in place that can be drawn upon to help offset some of these line item reductions -- thereby accomplishing the donors' intent that their gifts will help continue and even expand the outreach of FBC Tifton in the local community, in our state, and in our world.

As we look ahead to 2019, we pray that each member of our church family will also review our own budgets with a heart toward the spiritual and with eyes toward the fiduciary responsibility we have as stewards of the resources God has blessed to each of us. We pray that in 2019 we will all have hearts that truly desire to worship God in every aspect of our life. Imagine the spiritual impact FBC Tifton would have, and the harvest it would bring in the form of broken lives being healed by our Savior, Jesus Christ, if we are all obedient to Him.

Come, now is the time to worship!

Honoring the Lord,

Dan Richardson,  
Finance Committee Chair

Steve Woodham,  
Deacon Chair

# Thanks to a Great Team!

Thanks to our Finance Committee, our FBC Ministry Team, and all of our organizational leaders and committees who contributed time, effort, and prayer to this 2019 Church Ministry Budget! Much work has gone into its preparation, and we are grateful to everyone who took part in the process. If you have questions about any area of this proposed Ministry Budget, just ask one of the hard-working members of our Finance Committee.

**GOD LOVES US AND HAS GIVEN US SO MUCH,  
HOW CAN WE NOT HONOR AND WORSHIP HIM WITH OUR WEALTH?**



## *Finance Committee Members*

Mrs. Gail Blalock  
Mr. Donnie Connell  
Mr. Mike Dodson  
Dr. Dixie Griffin  
Mr. J. P. Johnston

Mr. Ron Lawhon  
Dr. Ted McElroy  
Mrs. Kim Meeks  
Mrs. Melinda Moore  
Mr. Grant Nolin  
Mr. Dan Richardson,  
Chairman

Mr. Lester Potts  
Mr. Frank Sauls, Jr.  
Mrs. JinPing Su  
Mr. Charlie Taylor  
Mr. Scott Tubbs